

MINIMUM WAGE CHANGES 2025

OVERVIEW

NATIONAL MINIMUM WAGE	2024	2025	INCREASE PER HOUR	INCREASE PER WEEK (35 hours per week)	ANNUAL INCREASE (35 hours per week)
AGE 21+ YEARS	£11.44	£12.21	£0.77	£26.95	£1,401.40
AGE 18-20 YEARS	£8.60	£10.00	£1.40	£49.00	£2,548.00
AGE 16-17 YEARS	£6.40	£7.55	£1.15	£40.25	£2,093.00

STATUTORY SICK PAY

From April 6, 2025, statutory sick pay (SSP) will increase from £116.75 to £118.75 per week

ANNUAL SALARY MINIMUM WILL BE

£22,222.22
(BASED ON 35 HOURS)

BIGGEST CHANGE

The introduction of rolled-up holiday pay for part-year and irregular hours workers

EMPLOYER NI CONTRIBUTIONS

From April 2025, the employment allowance in the UK will increase from £5,000 to £10,500.



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